JOB CLASSIFICATION TITLE*	WEIGHTING FACTOR <sup>1</sup>	NO. OF EMPLOYEES AVAILABLE	HOURLY RATE  ***	(F) x (RATE) ****
	(F)	**	(RATE)	
Principal	1.0	1	\$ 250	\$
Project Manager	2.0	1	\$ 200	\$
Senior Landscape Architect	2.0	1	\$ 160	\$
Mid-Level Landscape Architect	1.5	2	\$ 100	\$
Entry-Level Landscape Architect	1.5	2	\$ 85	\$
Senior Planner	1.5	1	\$ 105	\$
Associate Planner	1.0	1	\$ 130	\$
Senior Architect	2.0	1	\$ 150	\$
Mid-Level Architect	1.5	1	\$ 105	\$
Entry-Level Architect	1.5	2	\$ 80	\$
Senior Engineer	2.0	1	\$ 190	\$
Mid-Level Engineer	1.5	1	\$ 135	\$
Entry-Level Engineer	1.5	2	\$ 100	\$
Surveyor, PLS	1.5	1	\$ 120	\$
Survey Crew – 3 person	1.0	2	\$ 160	\$
Survey Crew – 2 person	1.0	3	\$ 145	\$
CAD Technician	1.0	3	\$ 95	\$
GIS Technician	1.5	2	\$ 115	\$
Environmental Scientist	1.5	1	\$ 145	\$
Cost Estimator	1.5	1	\$ 190	\$
Scheduler	1.0	1	\$ 100	\$
Project Assistant	1.0	2	\$ 50	\$
Administrative Assistant/Clerical	1.0	1	\$ 50	\$
Total Weighted Hourly Rate				\$