



JOB CLASSIFICATION TITLE*	WEIGHTING FACTOR ¹ (F)	NO. OF EMPLOYEES AVAILABLE	HOURLY RATE ***	(F) x (RATE) ****
	(.,	**	(RATE)	
Principal	1.0	10	\$ 295.00	\$
Project Manager	2.0	3	\$ 220.00	\$
Senior Landscape Architect	2.0	6	\$ 175.00	\$
Mid-Level Landscape Architect	1.5	10	\$ 125.00	\$
Entry-Level Landscape Architect	1.5	15	\$ 90.00	\$
Senior Planner	1.5	3	\$ 175.00	\$
Associate Planner	1.0	3	\$ 125.00	\$
Senior Architect	2.0	3	\$ 200.00	\$
Mid-Level Architect	1.5	5	\$ 125.00	\$
Entry-Level Architect	1.5	8	\$ 90.00	\$
Senior Engineer	2.0	8	\$ 230.00	\$
Mid-Level Engineer	1.5	10	\$ 150.00	\$
Entry-Level Engineer	1.5	15	\$ 110.00	\$
Surveyor, PLS	1.5	5	\$ 150.00	\$
Survey Crew – 3 person	1.0	4 Crews (3-Person)	\$ 220.00	\$
Survey Crew – 2 person	1.0	5 Crews (2-Person)	\$ 185.00	\$
CAD Technician	1.0	8	\$ 50.00	\$
GIS Technician	1.5	8	\$ 50.00	\$
Environmental Scientist	1.5	6	\$ 175.00	\$
Cost Estimator	1.5	5	\$ 125.00	\$
Scheduler	1.0	3	\$ 50.00	\$
Project Assistant	1.0	3	\$ 90.00	\$
Administrative Assistant/Clerical	1.0	3	\$ 75.00	\$
Total Weighted Hourly Rate				\$

CLARIFICATIONS:

The positions indicated in the schedule of hourly rates do not correspond with how the SWA+CARBO Team plan to execute the project. For example there are some positions that we likely will not use, and others are not on the list. Our team is complex and we have multiple team members under the same category with multiple hourly rates, some significantly higher or lower (examples: we have principals in all of our firms that will be engaged in the work and they all use different rates; some of our local firms have lower overhead and use rates that are lower than our national firms.). Because of this discrepancy we have shown median rates. We assume that this document will be expanded to capture all positions at a later date.